KKFI Affirmative Action Policy

Section 1. The corporation shall not discriminate against any person or group of persons on the basis of race, gender, sexual orientation, nationality, national origin, age, religion, or disability.

Section 2. The corporation reserves the right to remove membership rights and/or access to persons or groups of persons advocating discriminatory or violent behavior or beliefs, upon two-thirds majority vote of the Active Members present at a duly constituted meeting of the Active Membership of the corporation in full accordance with the general Not-For-Profit Corporation Law of the State of Missouri.

KKFI Mission Statement: KKFI is the Kansas City area’s independent, non-commercial community radio station. We seek to stimulate, educate and entertain our audience, to reflect the diversity of the local and world community, and to provide a channel for individuals and groups, issues and music that have been overlooked, suppressed or under-represented by other media.

KKFI’s Philosophy Statement: KKFI is committed to diversity in programming and discourse, and seeks to create a climate of mutual respect and collaboration among volunteers and staff.

Board of Directors Candidate Application

Please e-mail this application and your resume to your KKFI contact person.
The KKFI contact person should make hard copies and put into the KKFI Board of Directors Secretary’s Folder in the Green Room cabinet.

Date ________________________________

Name ________________________________
First MI Last Familiar name

Residence
Address ________________________________

Phone ________________________________ E-mail ________________________________

Employer
Name ________________________________

Your title ________________________________
Address ________________________________

Phone ________________________________ E-mail ________________________________

Type of business or organization ________________________________

Primary service(s) and area/population served ________________________________
Preferred method of contract:  ( ) Work  ( ) Residence

**Please submit three character references** (including contact information: names, addresses, phone numbers, and E-mail).

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

**Please list boards and committees that you serve on, or have served on** (business, civic, community, fraternal, political, professional, recreational, religious, social).

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**Education/Training/Certificates**

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

**Optional** – Have you received any awards or honors that you’d like to mention?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

How do you feel Mid-Coast Radio Project, Inc. would benefit from your involvement on the Board?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________
**Skills, experience and interests** (Please circle all that apply)

- Finance, accounting
- Program evaluation
- Radio, broadcasting
- Policy development
- Information technology
- Education, instruction
- Personnel, human resources
- Special events
- Administration, management
- Grant writing
- Nonprofit experience
- Fundraising
- Community service
- Outreach, advocacy
- Public relations, communications
- Other ____________________________

Please list any groups, organizations or businesses that you could serve as a liaison to on behalf of Mid-Coast Radio Project, Inc.

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

**RESPONSIBILITIES AND DUTIES OF A MID-COAST RADIO PROJECT, INC. BOARD MEMBER:**

- Have read and agree to support the Affirmative Action, Mission and Philosophy Statements of the corporation.

- Commit to make an annual financial contribution to the corporation.

- Commit to contribute regular and reliable work to the corporation, and to perform a minimum number of hours of work per month as determined by the Board.

- Have abilities in communication, listening and working toward a group consensus in a way that is respectful of others.

- Disclose conflicts of interest when you have an actual or potential interest in a transaction the board is considering. Whether related to an organizational program or a contract for purchasing goods or services, you must disclose that interest before a decision is made and generally refrain from participating in the decision-making.

**APPLICANT SIGNATURE:**

Signature ___________________________________________ Date __________

Thank you for applying